

CITY OF WESTMINSTER
RESOLUTION NO. 5131

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER AMENDING RESOLUTION NO 5116, THE COMPENSATION PLAN FOR EXECUTIVE EMPLOYEES, AMENDING EXHIBIT A, SALARY SCHEDULE FOR EXECUTIVE EMPLOYEES AND MODIFYING THE CLASSIFICATION PLAN FOR THE PERIOD OF JULY 1, 2020 THROUGH AND INCLUDING JUNE 30, 2023

WHEREAS, California Government Code Section 20636 and California Code of Regulations Section 570.5 require California Public Employee Retirement System member agencies to maintain and publicly post publicly available pay schedules; and

WHEREAS, Exhibit A attached hereto is a Salary Schedule for all City of Westminster full-time Executive employees; and

WHEREAS, City staff has recommended modifying the City's Compensation Plan and Executive Employees salary schedule; and

WHEREAS, modification of the City's Compensation Plan and Salary Schedule(s) requires approval of the City Council.

THE CITY COUNCIL OF THE CITY OF WESTMINSTER HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council of the City of Westminster desires to amend the salary schedule for the City's Executive Employees attached hereto as Exhibit A:

The following monthly rate range and classification will be modified:

- City Manager \$20,074

SECTION 2. The City Council of the City of Westminster desires to comply with Government Code Section 20636 and California Code of Regulations Section 570.5, and authorizes the City Manager to make publicly available the City of Westminster Salary Schedule for Executive Employees Full-Time Classifications attached hereto as Exhibit A;

SECTION 3. The Mayor shall sign as to the passage, approval, and adoption of this Resolution; and

SECTION 4. The Interim City Clerk shall certify to the passage and adoption of this resolution and shall affix their signature and City Seal and that same shall be entered into the Book of Resolutions.

PASSED, APPROVED, and ADOPTED this 22nd day of June 2022.

CITY OF WESTMINSTER

A handwritten signature in black ink, appearing to read "TRI TA", written over a horizontal line.

TRI TA
MAYOR

ATTEST:

A handwritten signature in black ink, appearing to read "Lucie Colombo", written over a horizontal line.

LUCIE COLOMBO, CMC, CPMC
INTERIM CITY CLERK

**CITY OF WESTMINSTER
CITY CLERK'S OFFICE**

**CERTIFICATION
OF
RESOLUTION**

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF WESTMINSTER)

I, LUCIE COLOMBO, CMC, CPMC, Interim City Clerk of the City of Westminster, do hereby certify that the foregoing Resolution No. 5131 was duly passed and adopted by the City Council of the City of Westminster at a regular meeting held on the 22nd day of June 2022, with the following vote:

AYES:	COUNCIL MEMBERS:	TA, MANZO, DO, HO, NGUYEN
NOES:	COUNCIL MEMBERS:	NONE
ABSENT:	COUNCIL MEMBERS:	NONE
ABSTAIN:	COUNCIL MEMBERS:	NONE



Lucie Colombo, CMC, CPMC
Interim City Clerk

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EXHIBIT A

Executive Employees
July 1, 2020 through June 30, 2023

Executive Monthly

Classification	Exemption	Step A	Step B	Step C	Step D	Step E	Step F
Assistant City Manager	Exempt	11,151	11,708	12,294	12,909	13,554	14,232
City Clerk/Communications Director*	Exempt	9,791	10,280	10,794	11,334	11,900	12,496
City Manager	Exempt	Salary set by contract					20,074
Community Development Director	Exempt	11,343	11,910	12,505	13,130	13,787	14,476
Community Services Director	Exempt	10,770	11,309	11,874	12,468	13,091	13,745
Finance Director/City Treasurer	Exempt	12,334	12,950	13,597	14,277	14,991	15,740
Human Resources & Risk Management Director	Exempt	11,254	11,817	12,408	13,030	13,681	14,364
Chief of Police*	Exempt	15,729	16,515	17,341	18,208	19,118	20,074
Public Works Director/City Engineer	Exempt	12,449	13,071	13,726	14,411	15,133	15,888

Annual Salary: hourly rate x 2080

Monthly Salary: hourly rate x 2080/12

* Positions that are above median based on the preliminary compensation study

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